

CHIEF EXECUTIVE OFFICER

(Five Year Fixed Term Performance – Based Contract)

Job Purpose: Reporting to the Board, the incumbent will manage the activities and resources of the Agency to ensure the achievement of agreed goals in terms of the Shareholders' Compact and the Corporate Plan. This will include responsibility for formulating in consultation with the Board and executing the company's strategic direction, policy formulation and leading a multidisciplinary team.

Key Performance Areas:

- Provide strategic direction and leadership to the company;
- Promote the vision, mission and values founded on the desire to be a high-performance organisation that relies on its dynamic employee value proposition that attracts, develops and retains highly skilled employees;
- Develop and implement strategic interventions aimed at ensuring that the company is sustainable;
- Develop and implement frameworks, structures and processes that ensure good governance, effective risk management and compliance with the government's policies, regulatory guidelines, directives and applicable legislation;
- Set and manage Company objectives in terms of the Shareholders' Compact and the Corporate Plan;
- Develop the Agency's promotion, environmental management and regulatory capacity and activities to ensure continued investor interest in the upstream petroleum projects;
- Develop and implement a comprehensive transformation plan and manage "special projects" as directed by the Board, the Shareholder and the Executive Authority;
- Enhance the maintenance and expansion of the exploration and production database to enable mapping and understanding of the resource base;
- Provide leadership in extensive stakeholder management and engagement.

Qualifications, Experience & Requirements:

- A degree in Law, Engineering or Geo-Sciences supplemented with appropriate training experience
- A post-graduate qualification in business or other relevant field or training in energy-related areas will be an added advantage
- A minimum of twelve years of practical leadership experience, of which five is at an executive level
- Proven knowledge, experience and/or an in-depth understanding of the petroleum/energy industry
- Knowledge of pertinent legislation
- Strong communication and presentation skills
- Ability to engage with government departments, regulatory authorities and critical industry stakeholders
- Proven business management skills, including financial and risk management, corporate governance, compliance, team leadership and information and communications technology
- Proven track record in developing a strategy for business/organisation and successfully leading and inspiring a diverse group of employees.
- Security vetting clearance is a requirement.
- **Key attributes and skills sought:**
- High-level of integrity, initiative and passion
- A team player who is assertive and confident
- Outstanding leadership, interpersonal, negotiations, conceptual and analytical skills
- Ability to recognise opportunities and drive change
- Ability to lead and implement transformation initiatives
- Excellent presentation and influencing skills, with a strong sense of customer centricity.



Send your comprehensive CV with a cover letter directly to:

team@fusionsearch.co.za

The closing date for all applications is
14 March 2025 at 16h30

Preference will be given to candidates from designated groups in terms of national labour legislation. A remuneration package will be negotiated to attract the best available candidate.

Disclaimer: PASA reserves the right not to make an appointment.

Candidates who have previously applied and remain interested are encouraged to submit a new application.

Should you be in a possession of foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA).